

Appendix 1  
Care Home Fees  
09 February 2013

Equality Impact Assessment

# Care Home Fees

**Contact:** Anne Hughes-Jones, Adult and Business Services  
**Updated:** 09/02/2013

**1. What type of proposal is being assessed?**

A new procedure

**2. Please describe the purpose of this proposal**

A methodology of setting care home fees for the majority of residents.

**3. Does this proposal require a full equality impact assessment?**  
*(Please refer to section 1 in the toolkit above for guidance)*

No	The fees are for the majority of placements but can be easily amended to take into account additional needs of individuals and specific individual fees would be negotiated and agreed in those cases.
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**4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**  
*(Please refer to section 1 in the toolkit for guidance)*

<Type here>

**5. Will this proposal have a positive impact on any of the protected characteristics?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

<Please summarise any likely positive impact and identify which protected characteristics will benefit>

**6. Will this proposal have a disproportionate negative impact on any of the protected characteristics?**

<Please summarise any disproportionate negative impact and identify which protected characteristics will be affected>

**7. Has the proposal been amended to eliminate or reduce any potential negative impact?**

<Please Select>	<If yes, please provide detail>
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**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<Please Select>	<If yes please complete the table below. If no, please explain here>
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Action(s)	Owner	Date
<Please describe>	<Enter Name>	<DD.MM.YY>
<For additional actions, insert row below>	<Enter Name>	<DD.MM.YY>

**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal will be reviewed at the appropriate stage.

Review Date:	09/02/2014
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Name of Lead Officer for Equality Impact Assessment	Date
Anne Hughes-Jones	09/02/2013

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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